Elected Member

Roles and Responsibilities



Role of Council [s.2.7]

- Governs the Local Government's affairs.
- Is responsible for the performance of the Local Government's functions.

Without limiting the above, the Council is to:

- Oversee the allocation of the Local Government's finances and resources,
- Determine the Local Government's policies.

Role of Mayor or President [s.2.8]

- Presides at meetings of Council.
- Provides leadership and guidance to the community of the District.
- Carries out civic and ceremonial duties on behalf of the local government.
- Speaks on behalf of the Local Government.
- Performs such other functions as are given under the Act or any other written law.
- Liaises with the CEO on the Local Government's affairs and the performance of its functions.

Council

President

/ Mayor

Elected Member The **Administration**

Local Government

Employees

Role of Councillors [s.2.10]

- Represents the interests of electors, ratepayers and residents of the District.
- Provides Leadership and guidance to the community in the District.
- Facilitates Communication between the community and the Council.
- Participates in the Local Government's decision-making processes at Council & Committee meetings.
- Performs such other functions as are given to a Councillor by this Act or any other written law.

Functions of CEO [s.5.41]

- Advise the Council in relation to the functions of a Local Government under this Act and other written laws.
- Ensure that advice and information is available to the Council so that informed decisions can be made.
- Cause Council decisions to be implemented.

CEO

- Manage the day to day operations of the Local Government.
- Liaise with the mayor or president on the local government's affairs and the performance of the local government's functions.
- Speak on behalf of the Local Government if the mayor or president agrees.
- <u>Be responsible for the employment, management,</u> supervision, direction and dismissal of other employees.
- Ensure that records and documents of the Local Government are properly kept for the purposes of this Act and any other written law.
- Perform any other function specified or delegated by the Local Government or imposed under this Act or any other written law as a function to be performed by the CEO.

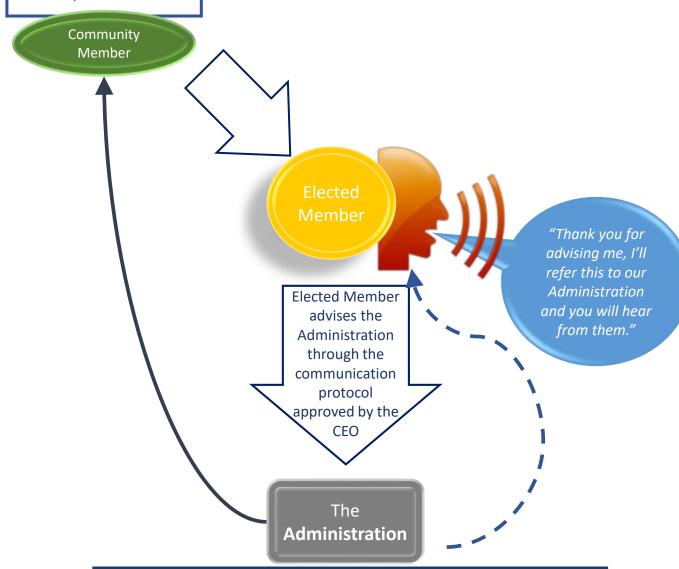
Elected Member 'Mailbox' Scenario 1 Community Request



Community Member

requests an Elected Member to respond to:

- Works Request
 - Complaint
- Local Government's operations etc.



The Administration will investigate and prepare a response to the Community Member and inform the Elected Member of the outcome too.

Elected Member 'Mailbox' Scenario 2 Staff Matter





A Community
Member complains
that an employee
is acting
inappropriately.

Elected Member "I appreciate you may be concerned, however Elected Members cannot get involved in employee matters. You must speak directly to the CEO."

Elected Member informs the CEO of the contact and has no further involvement.

President / Mayor, Council

CEO

CEO will investigate and take action in accordance with their s.5.41 duties for management of employees.

Depending on the nature and seriousness of the issue, the CEO **may** advise the President / Mayor.

The CEO **may** also, if he/she considers it appropriate, confidentially advise Council of the issue.

Elected Member 'Mailbox' Scenario 3 Employee Complaint



Local Government Employee

An employee complains they are being treated unfairly in the workplace.

Elected Member "As you will know from our Code of Conduct, it is highly inappropriate for you to speak to me about a staff matter. You must speak to the CEO"

Councillor reports the approach to the CEO.

CEO

Why would a Councillor report this to the CEO? Why not just listen politely then hang up and do nothing?

Because there is a prohibition against involvement in Administration –

Rules of Conduct Regulation 9

A Council Member must not undertake a task that contributes to the administration of the Local Government unless authorised by the Council or by the CEO. Listening to a staff member's complaint; offering support; not informing the CEO; could lead to a breach allegation.

Elected Member Guiding Principle Noses In, Fingers Out





"Gee, that sounds interesting. Leave it with me and I'll sort this out for you!"

REMEMBER - Noses In, Fingers Out

An Elected Member's involvement in an enquiry should <u>never</u> lead to becoming actively involved in the operational side of the organisation.

It is understandable that knowledge of an issue within your community can influence your personal motivation to find a solution to the problem. You may even get the impression that the community expects you to become actively involved.

But active involvement in the administration of the Local Government is not permitted by law. Care should always be taken to limit your involvement to seeking information about an issue, principally from your CEO or senior members of staff with your CEO's approval.

Certainly, be persistent with your enquiries ('noses in') but interfering in the operational side of the Local Government, by demanding action or directing staff, is going too far ('fingers out') and may lead to an allegation that you have breached the Local Government Act.

