

**OSH POLICY No. 1**

SUBJECT - OSH Policy

**OBJECTIVE**

The Shire of Jerramungup will provide a safe and healthy work environment, so far as practicable, for all employees, contractors, volunteers and visitors.

**OSH POLICY**

The Shire of Jerramungup is concerned with protecting the safety, health and welfare of all personnel and visitors. Consistent with this, the Shire of Jerramungup will:

- Provide and maintain a safe work environment by managing risk through effective hazard identification and control;
- Strive for continuous improvement in Occupational Health and Safety performance utilising best practice procedures and taking into account evolving knowledge and technology;
- Comply with all applicable legislation and standards;
- Establish, implement and maintain an Occupational Health and Safety Management System;
- Ensure that all employees, including contractors and volunteers, are fully informed, instructed, trained and supervised in the tasks they are required to perform;
- Communicate and consult with employees, including contractors and volunteers, involve them in the development of practices and procedures aimed at the improvement of Occupational Health and Safety performance;
- Ensure that all employees, including contractors and volunteers, are fully aware of their responsibility to take reasonable care to safeguard their own health and safety at work and to avoid adversely affecting the health or safety of others through any act or omission at work and report hazards, accidents, incidents and near misses to their supervisor.

Copies of this Policy shall be made available to all employees, contractors, volunteers and visitors, and displayed within the workplace.

Chief Executive Officer

Shire President

*Bill Parker 19/02/2014*

*Cr Robert Lester 19/02/2014*

Occupational Safety & Health Representative

*Janna Kleszewski 19/02/2014*