

Plant Operator

Permanent – Full-Time Employment
\$39.09 – \$40.23 hourly rate

The Shire of Jerramungup is seeking a skilled and motivated **Plant Operator** to join our Works team and support the delivery of our annual road construction and maintenance program.

In this hands-on role, you will work as part of a dedicated crew, operating a range of plant and multi-function equipment to construct and maintain the Shire's road network and associated infrastructure, while helping keep our community safe and connected.

About You:

You are a reliable, safety-conscious operator who takes pride in delivering high-quality work and contributing positively to a team environment. You have a strong commitment to workplace health and safety, take initiative, and can follow directions while working effectively with others.

To be successful in this role, you will have:

- A minimum HR driver's licence (HC/MC highly desirable)
- Experience operating plant and road construction equipment
- Safety Awareness Training and Basic Worksite Traffic Management accreditation (highly desirable)
- A proactive attitude with a strong commitment to workplace health and safety
- The ability to work effectively as part of a team and follow directions

Why Join Us?

- Be part of a supportive team that values your expertise
- Work on projects that make a real difference in the community
- Enjoy a peaceful rural lifestyle, based in the beautiful Great Southern region of WA

The position offers great benefits, including:

- Housing allowance if residing in private accommodation (as per Council Policy)
- Heavily subsidised staff housing in Jerramungup (unfurnished), up to a maximum of \$180 per week
- Relocation assistance
- Fortnightly Rostered Day Off (RDO)
- 15% employer-contributed superannuation
- Working conditions allowance
- Overtime opportunities (as approved)
- Training and development programs
- Employee Health & Wellbeing Program, including flu shots, skin cancer checks, and an Employee Assistance Program

If you're looking for a practical, outdoor role where your skills are valued and your work has real impact, we'd love to hear from you!

Dependent on qualifications, skills and experience, a Level 4 – 5 salary will be offered to the suitable applicant.

Conditions of employment are in accordance with the Shire of Jerramungup Works and Services Industrial Agreement 2024.

Prospective Applicants:

A copy of the Information Package, Application Form and Position Description must be obtained to assist in the preparation of your application. These documents are available by visiting the Shire website: www.jerramungup.wa.gov.au/council/our-shire/employment-opportunities.aspx or contacting the Shire Administration Office on (08) 9835 1022.

For further job specific enquiries, please contact Patrick Steinbacher, Manager of Works on (08) 9835 1022.

Applications:

Applications close at **4:00pm on Thursday, 1 October 2026** and are to be addressed to the **Chief Executive Officer**, Shire of Jerramungup, PO Box 92, JERRAMUNGUP WA 6337. Applications **must** contain a **current CV** and **completed Application Form** (refer to separate document). They may be submitted in hard copy or by email to hr@jerramungup.wa.gov.au.

****Please note only shortlisted candidates for this role will be contacted.****

The Shire of Jerramungup reserves the right to close this vacancy earlier, should a suitable applicant be identified.

If no suitable applicant is identified, the position will remain open until it is filled.

The Shire of Jerramungup is a family friendly and equal opportunity employer committed to workplace equality and diversity. We value the unique diversity that Aboriginal and Torres Strait Islander people, people with disability, people from culturally diverse backgrounds, and members of our LGBTQIA+ community, women and youth bring to our workforce.

We strongly encourage people from diverse backgrounds to apply.

People with disability will be provided with reasonable adjustments in our recruitment processes and in the workplace.



Martin Cuthbert
Chief Executive Officer
17 September 2026