



Shire of Jerramungup

COUNCIL PLAN

2026 - 2036

CONTENTS

Welcome from the Shire President	3
Shire Vision	4
Our Values	4
Our Shire	5
Where We Will Be In 10yrs	5
What is a Council Plan	6
Key Aims of the Plan	6
Key Achievements Since the Previous Strategic Plan	7
How We Developed this Plan	8
Strategic Risks for the Shire of Jerramungup:	8
Community Voices	9
Community Strategic Priorities	10
Community Strategic and Service Delivery Priorities	11
Our Plan on a Page	12
Sustainable Development Goals Alignment	13
Current informing corporate documents to this Plan:	13
Key assumptions and associated challenges in this Plan:	13
Delivering our Plan	13
Council Plan Review Cycle	14
Progress Reporting	14
Implementation of Our Plan	15

WELCOME FROM THE SHIRE PRESIDENT

I am pleased to present the Shire of Jerramungup Integrated Council Plan, which outlines our shared vision, priorities and strategic direction for the years ahead. This Plan reflects the aspirations, values and ideas of our communities and provides a clear roadmap to guide the Shire's decision-making, service delivery and investment in the future.

The Shire of Jerramungup has a resilient and connected communities with many strengths. High levels of volunteerism, strong community participation, low unemployment and a deep sense of local identity contribute significantly to the wellbeing of our residents and help make our Shire a great place to live, work and visit.

The development of this Plan has been shaped by the voices of our residents, community groups and stakeholders. On behalf of Council, I sincerely thank everyone who contributed their time, ideas and aspirations for the future of our Shire. Your feedback has helped us better understand what matters most to our communities and ensure our priorities align with the needs and ambitions of our residents.

This Integrated Council Plan outlines how we will continue to support a vibrant, resilient and connected communities while preserving the unique lifestyle, environment and heritage that make our Shire such a special place. It provides a framework to support sustainable growth, enhance services and infrastructure, strengthen community engagement and guide the delivery of outcomes that benefit current and future generations.

We are proud of what has been achieved in recent years and excited about the opportunities ahead. By working together, we can continue to build a strong future for our Shire and its communities - one that honours our past while embracing innovation and progress.

Cr Nathan Brown

President

Shire of Jerramungup



ACKNOWLEDGEMENT OF COUNTRY

The Shire of Jerramungup acknowledges the Gerong people who are the Traditional Custodians of the land and the district. We recognise their cultural heritage, beliefs, and continuing relationships with the land, and pay our respects to Elders past and present.

SHIRE VISION

Progressive Prosperous and a Premium Place to Live and Visit

OUR VALUES



ASPIRE

We aspire to continuously improve our skills and the services we deliver for our community



UNITY

We are a united team



RESPECT

We treat each other, all members of our community and visitors with respect



QUALITY

We ensure quality in everything we do



TRUST

We are trustworthy and act with honesty and integrity at all times

OUR SHIRE

Located 440 kilometres southeast of Perth, the Shire of Jerramungup is the western gateway to the world-famous Fitzgerald River National Park. The Shire comprises of 645,110 hectares and incorporates the large towns of Jerramungup and Bremer Bay and the smaller towns and districts of Needilup, Jacup, Gairdner and Boxwood Hill.

The Shire of Jerramungup was established as its own local authority on 1 July 1982, having been annexed from the Shire of Gnowangerup. The town of Jerramungup was established in 1953 as a war service settlement area and was gazetted in 1957. Bremer Bay derives its name from the bay on which it is located, believed to have been named by John Septimus Roe, the Surveyor-General, who visited the area in 1831. The area was settled in the 1850s and was later named Wellstead in 1951. Locals petitioned to have the town renamed to reflect its historical name, Bremer Bay. The change was approved by the Minister for Lands and gazetted in 1962.

The Shire of Jerramungup lies within the Wagyl Kaip region which is acknowledged as being the traditional lands of the Noongar People who since time immemorial have inhabited the lands and are acknowledged to have a continuing living cultural, spiritual, familial and social relationship with Noongar boodja (Noongar earth) and the Shire pays its respect to elders past and present.

6540 km²

Area

138kms

Sealed Roads

1032kms

Unsealed Roads



People

1,217 estimated population as of June 2024



Housing

38.7% of residents **own** their home outright



Age Profile

The median age is **40**, which is older than the state median of 38



ATSI

3.4% of residents identify as Aboriginal and or Torres Strait Islander



Education

Yr 12 is the highest level of attainment for **20.4%** of residents, 37.8% have a Cet III level or above qualification



Employment

1.6% unemployment rate as of December quarter 2025¹ compared to 4.1% in WA



Volunteers

38% of residents volunteer for an organisation or group, compared to the state average of 15.9%.



Income

5.4% of families (72) have an annual income of **less than \$64,999**²

Where We Will Be In 10yrs

Population may slightly increase by 2036: Predicted population of 1,460

According to the WA Tomorrow Population Forecasts Report 12

¹ Department of Employment and Workplace Relations. Small area labour market data December Quarter 2025

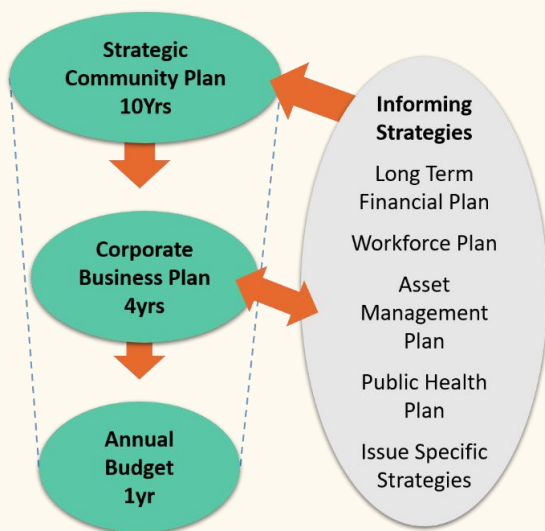
² Epidemiology Directorate (2026). *Health and wellbeing profile: Shire of Jerramungup*. WA Department of Health: Perth.

WHAT IS A COUNCIL PLAN

The Council Plan is the Shire of Jerramungup's key strategic planning document. It provides a clear framework for how the Shire will deliver services, manage assets, undertake projects and respond to the needs and aspirations of the community over the medium to long term.

The Plan combines the strategic direction of the Strategic Community Plan with the actions and resource planning of the Corporate Business Plan into a single integrated document. It identifies the community's long-term vision, Council's priorities and objectives, and the strategies that will guide decision-making, service delivery and investment.

To ensure the Plan remains current, relevant and responsive to changing community needs, it is reviewed every two years, with a major review undertaken every four years. This process enables Council to monitor progress, respond to emerging opportunities and challenges, and continue aligning its priorities with the aspirations of the community.



KEY AIMS OF THE PLAN

- Population attraction and retention
- Renewal and maintenance of roads and footpaths
- Access to local health services and recreational facilities
- Management and protection of bush and coastal areas
- Enhancements to townscape aesthetics and public facilities
- Development of boating and foreshore facilities
- Inclusive, family-friendly and accessible communities
- Preparation for natural disasters

KEY ACHIEVEMENTS SINCE THE PREVIOUS STRATEGIC PLAN

Our Shire has achieved the following since our last major Strategic Community Plan review in 2021.

Community



- Secured long-term access to local medical services.
- Supported childcare services across Jerramungup and Bremer Bay.
- Invested in emergency preparedness and response infrastructure.
- Expanded recreational, trail and tourism opportunities.
- Continued support for sporting clubs, volunteers and community groups.
- Delivered major community infrastructure projects, including the Jerramungup Swimming Pool redevelopment.

Economy



- Supported local business growth and investment opportunities.
- Advocated for expansion of the Bremer Bay Marina.
- Promoted tourism through the "Respect Bremer Bay" initiative.
- Continued support for the Fitzgerald Biosphere.
- Advocated for improved transport and telecommunications infrastructure.

Environment – Built



- Progressed planning for the Bremer Bay Civic Centre.
- Strengthened long-term asset management and renewal planning.
- Adopted a new 10-year roads investment program.
- Secured funding and advanced priority infrastructure projects.
- Delivered upgrades to boating, recreational and visitor infrastructure.

Environment – Natural



- Supported environmental conservation and sustainable tourism initiatives.
- Progressed coastal management and resilience planning.
- Strengthened regional collaboration on waste management and recycling.
- Advocated for long-term water security and resource sustainability.

Governance & Leadership



- Strengthened long-term financial planning and sustainability.
- Improved governance, risk management and accountability frameworks.
- Continued workforce planning and organisational development.
- Maintained a strong focus on transparent and informed decision-making.

HOW WE DEVELOPED THIS PLAN

Our Integrated Council Plan reinforces our commitment to the people who live, work and visit our Shire. It provides a clear strategic direction for the future of our communities and guides the planning, advocacy, partnerships and resourcing required to deliver on the priorities identified by our communities.

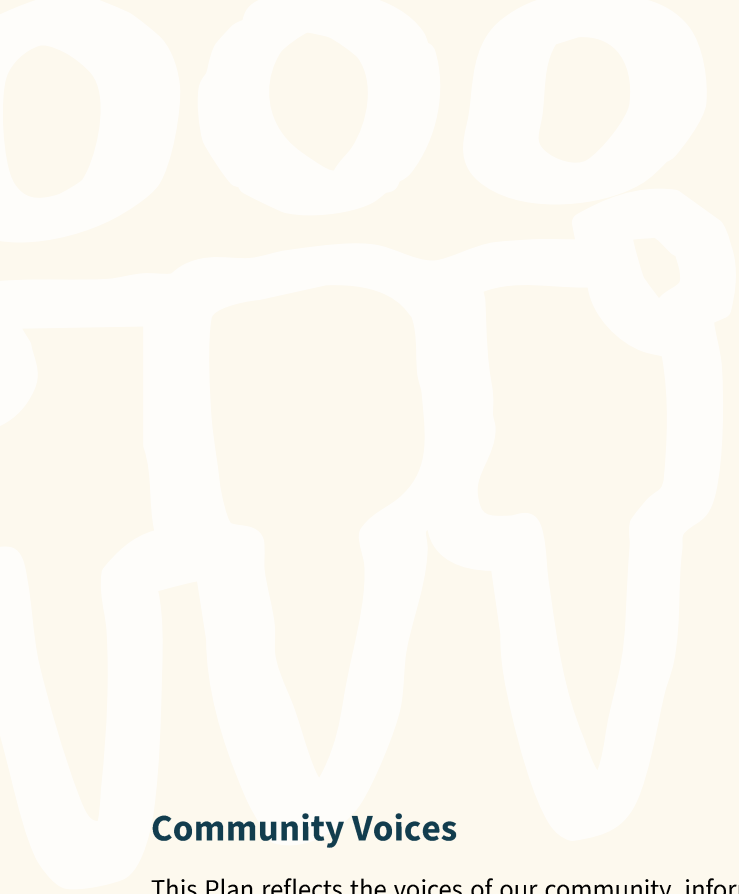
The Plan reflects the collective vision and aspirations of our communities and has been informed through extensive engagement with residents, businesses, community groups, Elected Members and staff. It also draws on relevant State and Federal Government policies, plans and strategies, existing partnerships and projects, and an understanding of the opportunities and challenges facing our region.

In developing the Plan, consideration was given to a range of factors that may influence the future of the Shire, including population trends, economic conditions, workforce availability, volunteer participation and access to government funding. Council remains committed to monitoring emerging issues and adapting to changing circumstances to ensure the Plan remains relevant, responsive and aligned with community needs over the next ten years.

Strategic Risks for the Shire of Jerramungup:

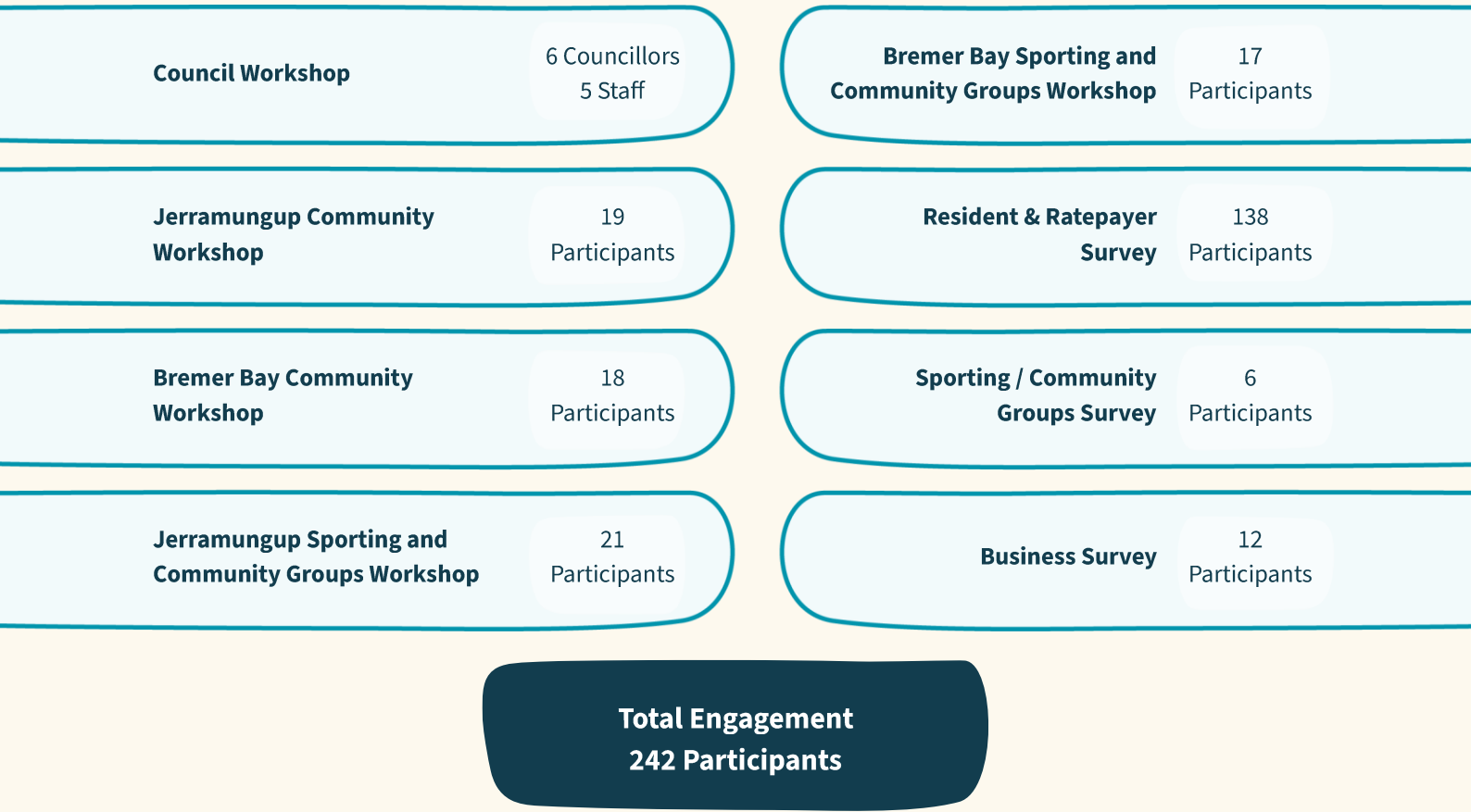
The following risks were identified by Council and mitigation of these risks are included in the Strategic Plan, Workforce Plan and Long Term Financial Plan.

Internal Risks	External Risk
• Workforce attraction, retention and succession planning. • Financial sustainability and reliance on external funding. • Renewal and maintenance of ageing infrastructure and community assets. • Meeting community expectations for roads, facilities and service delivery. • Reliance on a limited volunteer base. • Availability of suitable staff housing, particularly in Bremer Bay. • Long-term waste management and service delivery. • Delivery of services beyond traditional local government responsibilities. • Preserving and promoting local history, culture and heritage. • Managing future infrastructure needs and growth. • Maintaining community confidence that investment decisions reflect the needs, priorities and long-term interests of the whole Shire.	• Population decline and changing demographics. • Availability of residential, commercial and industrial land. • Housing availability and affordability. • Natural disasters, bushfires and coastal risks. • Climate change and long-term water security. • State and Federal Government funding, approvals and competitive nature. • Regional transport and telecommunications infrastructure. • Rising costs and limited availability of contractors, materials and services. • Increasing legislative and compliance requirements. • Sustainability of local businesses, health services and community services. • Changes in agricultural practices and their impact on population. • Environmental and coastal management pressures associated with growth and tourism.



Community Voices

This Plan reflects the voices of our community, informed by comprehensive engagement undertaken in April / May 2026 through workshops, surveys and stakeholder consultation, ensuring local priorities, aspirations and opportunities have shaped the Shire's strategic direction.



Community Strategic Priorities

From the voices of our communities in 2026 the following priorities were highlighted as the most important and have been incorporated into this Council Plan.

Community



- Improved Medical, Health and Aged Care Services
- Sporting, Recreation and Community Facility Upgrades
- Supporting our Seniors
- Supporting our Volunteers and Community Groups
- Youth and Family Support
- Community Safety and Emergency Management

Economy



- Economic Development and Business Support
- Industrial and Commercial Land Release
- Housing, Workforce Accommodation and Land Development
- Enhancing Tourism and Visitor Experience
- Road Network Upgrades and Maintenance
- Public Amenities and Tourism

Environment – Built



- Bremer Bay Town Planning, Growth and Infrastructure
- Waste Management and Public Amenities

Environment – Natural



- Coastal and Beach Infrastructure
- Bremer Bay Town Planning, Growth and Infrastructure
- Walking and Cycle Paths, Trails

Governance & Leadership



- Community Communication, Engagement and Visibility
- Financial Management and Service Delivery
- Advocacy and Regional Partnerships
- Strengthening Community Connection Across All Towns

Community Strategic and Service Delivery Priorities

The communities told us that the highest priorities for the Shire of Jerramungup over the next 4 years are:

Strategic Priorities



Upgrade and advocacy for medical and health services in Bremer Bay



Long-term town planning and infrastructure development for Bremer Bay



Release of residential, commercial and industrial land



Housing availability and workforce accommodation



Protection of the natural environment and sustainable coastal management



Economic development and attraction of new business and investment



Fire mitigation and emergency management



Sporting, recreation and community facility development

Service Delivery Priorities



Maintenance, grading and sealing of rural and tourism access roads



Waste management and rubbish collection during peak tourism periods



Public toilets and dump points at beaches and coastal areas



Footpaths, cycleways and trails



Support for volunteers and community groups



Services and facilities for youth and families



Communication and engagement between Council and the community



Coastal and beach infrastructure including boat ramps and parking



Support for senior residents including access to medical services

OUR PLAN ON A PAGE

Our Council Plan is structured around five strategic pillars, each supported by a set of objectives that will guide Council's priorities over the coming years. While continuing to deliver day-to-day services, Council will focus on achieving these objectives and report on progress against them. The detailed actions that support each objective are outlined in the implementation section of this Plan.

	Community	1.1 Support the health, wellbeing and safety of the Shire's communities through advocacy, programs and services that meet the needs of all residents 1.2 Provide and maintain facilities and services that connect people, promote an active and healthy lifestyle 1.3 Encourage and support volunteers and community groups to grow an active volunteer base
	Economy	2.1 Strengthen the Shire's economic base through strategic planning, investment attraction, business support and townscape improvement 2.2 Use the natural beauty and the heritage of the region to promote the Shire as a great place to visit 2.3 Advocate for improved road and telecommunications connectivity to support agriculture, freight and tourism across the Shire
	Environment – Built	3.1 Deliver sustainable long-term planning for the built environment that meets the current and future needs of the Shire's communities 3.2 Plan, deliver and maintain infrastructure and community facilities across the Shire in a sustainable and cost-effective manner 3.3 Pursue and secure funding opportunities that support the delivery of strategic projects and community priorities across the Shire
	Environment – Natural	4.1 Protect and enhance the Shire's natural environment while promoting and managing sustainable tourism growth 4.2 Plan and deliver sustainable water, stormwater and sewerage infrastructure across the Shire 4.3 Deliver a sustainable and progressive approach to waste management
	Governance & Leadership	5.1. Work cohesively with the community to improve engagement and communication across the Shire 5.2. Deliver transparent, accountable and effective governance across the Shire 5.3. Build a capable, responsive and efficient organisation that delivers quality services

Sustainable Development Goals Alignment

Australia was one of 193 countries to commit to the Sustainable Development Goals (SDGs) by the United Nations to provide a global roadmap for all countries to work toward a better world for current and future generations.

Implementation of the Goals at a local level can enhance services to meet the needs of local communities. Each of the Shire of Jerramungup's goals are aligned to the SDGs.



Current informing corporate documents to this Plan:

- Annual Budget
- Asset Management Plan
- Workforce Plan
- Long Term Financial Plan
- Local Planning Strategy and Scheme
- Public Health Plan

Key assumptions and associated challenges in this Plan:

- Our population and rate base will remain stable;
- CPI will remain broadly consistent with the long-term average of approximately 3% per annum;
- We can attract external funding from Federal and State Government for capital projects;
- We can attract and retain a local, skilled workforce and the wages remain stable;
- Volunteers continue to provide their time and effort towards community and emergency services;
- Agricultural production will be average;
- Average to increasing number of local natural disasters (bushfire, climate impacts and storms);
- The provision of GP costs does not rise disproportionately;

Delivering our Plan

We fulfill our vision, mission and purpose through the following roles:

✓ Advocate	We lead and represent the community on key issues
✓ Partner	We collaborate with other organisations to deliver services and projects
✓ Deliver	We provide services and infrastructure
✓ Facilitate	We coordinate and enable other organisations
✓ Regulate	We enforce statutory requirements

COUNCIL PLAN REVIEW CYCLE

This Council Plan is part of the Integrated Planning and Reporting Framework that all Local Governments in Western Australia follow and is illustrated below:

Strategic Plan	Minor Review	Major Review
Council Plan	2028	2030
Long Term Financial Plan		
Asset Management Plan		
Workforce Plan		

PROGRESS REPORTING

The Shire of Jerramungup has adopted a traffic light based quarterly update to report progress, which will be shared via a Council Item and on the Shire website. In addition, results are formally communicated to the community annually via the legislated Annual Report.





IMPLEMENTATION OF OUR PLAN

PILLAR – COMMUNITY

OBJECTIVES	ACTIONS	LEAD	26/27	27/28	28/29	29/30
1.1 Support the health, wellbeing and safety of the Shire's communities through advocacy, programs and services that meet the needs of all residents	1.1.1 Advocate for and support medical practitioners and health services	CEO	✓	✓	✓	✓
	1.1.2 Support initiatives, where viable, that enable seniors to remain active, connected and living independently within the community	DCEO	✓	✓	✓	✓
	1.1.3 Support the delivery of sustainable and accessible childcare services in Jerramungup and Bremer Bay	DCEO	✓	✓	✓	✓
	1.1.4 Work with the LEMC to maintain meaningful Emergency Response Plans and training exercises	DCEO	✓	✓	✓	✓
	1.1.5 Build community and visitors preparedness for emergencies and natural disasters through education and communication programs	DCEO	✓	✓	✓	✓
	1.1.6 Advocate for a Police facility in Bremer Bay	CEO	✓	✓		
	1.1.7 Continue working with St John WA, DFES and WA Police to establish a coordinated Emergency Services Precinct in Bremer Bay	MoD	✓	✓		
1.2 Provide and maintain facilities and services that connect people, promote an active and healthy lifestyle	1.2.1 Expand existing concept plans in the Trails Masterplan to enhance the shared paths, trails and cycleways networks	MoW	✓	✓	✓	✓
	1.2.2 Progress the development and construction of a bird hide at the Wellstead Estuary	DCEO	✓	✓		
	1.2.3 Identify and support opportunities, facilities and services that enhance outcomes for young people across the Shire	DCEO	✓	✓		
	1.2.4 Provide and maintain quality sporting, recreation and community facilities that meet current and future community needs	MoW & DCEO	✓	✓	✓	✓
	1.2.5 Develop and implement a Reconciliation Action Plan in partnership with local Noongar families and representative bodies	CEO	✓			
1.3 Encourage and support volunteers and community groups to grow an active volunteer base	1.3.1 Work with community organisations to encourage, support and sustain volunteering across the Shire	DCEO	✓	✓	✓	✓
	1.3.2 Support the long-term sustainability, governance and volunteer capacity of sporting clubs and community organisations	MoD	✓	✓	✓	✓
	1.3.3 Work with community partners to develop and showcase local history and heritage for locals and visitors	DCEO	✓	✓	✓	✓
	1.3.4 Allocate an annual funding round for sporting and volunteer groups	DCEO	✓	✓	✓	✓



PILLAR – ECONOMY

OBJECTIVES	ACTIONS	LEAD	26/27	27/28	28/29	29/30
2.1 Strengthen the Shire's economic base through strategic planning, investment attraction, business support and townscape improvement	2.1.1 Undertake the Shire's Economic Growth Plan to identify future economic opportunities and priorities	CEO		✓		
	2.1.2 Support the development of the areas and facilitate opportunities for commercial investment and business growth, including advocacy for industrial and residential land	MoD	✓	✓	✓	✓
	2.1.3 Increase awareness of how to access land across the Shire through Council's website and communication channels	MoD	✓			
	2.1.4 Advocate for improved workforce accommodation opportunities across the Shire through strategic partnerships and funding opportunities	CEO	✓	✓	✓	✓
	2.1.5 Enhance the presentation of town entrances and main streets	MoW	✓	✓		
2.2 Use the natural beauty and the heritage of the region to promote the Shire as a great place to visit	3.2.1 Continue to advocate for and support the expansion of the Bremer Bay Marina in line with business case	CEO	✓	✓	✓	✓
	3.2.2 Continue to promote the "Respect Bremer" campaign	CEO	✓	✓	✓	✓
	3.2.3 Support the FBCC to maintain and enhance the UNESCO Fitzgerald Biosphere listing through ongoing partnership, financial support and collaborative project delivery	CEO	✓	✓	✓	✓
	3.2.4 Leverage tourism opportunities across the Shire, including the Fitzgerald River National Park, marine park, wildlife and wildflower experiences	CEO	✓	✓	✓	✓
2.3 Advocate for improved road and telecommunications connectivity to support agriculture, freight and tourism across the Shire	2.3.1 Advocate for the upgrade of the South Coast Highway to improve access and connectivity for the agriculture, tourism and freight sectors	CEO & MoW	✓	✓	✓	✓
	2.3.2 Advocate for upgrades to internal roads in Fitzgerald River National Park to improve visitor access and connectivity	CEO	✓	✓	✓	✓
	2.3.3 Lobby for ongoing improvements to telecommunications connectivity	CEO	✓	✓	✓	✓



PILLAR – ENVIRONMENT - BUILT

OBJECTIVES	ACTIONS	LEAD	26/27	27/28	28/29	29/30
3.1 Deliver sustainable long-term planning for the built environment that meets the current and future needs of the Shire's communities	3.1.1 Complete the review and update of the Local Planning Strategy and Local Planning Scheme to meet the current and future needs	MoD	✓	✓	✓	
	3.1.2 Develop and implement long-term town planning and infrastructure strategies for Bremer Bay to sustainably manage population growth, tourism demand and community needs	MoD	✓	✓	✓	✓
3.2 Plan, deliver and maintain infrastructure and community facilities across the Shire in a sustainable and cost-effective manner	3.2.1 Secure funding and progress design for the Bremer Bay Cultural and Civic Centre to deliver a facility that meets the long-term needs of Bremer Bay	CEO	✓	✓	✓	✓
	3.2.2 Maintain and strengthen the Shire's Asset Management Framework to ensure cost-effective and sustainable management of assets and infrastructure	MoW	✓	✓	✓	✓
	3.2.3 Maintain and deliver a Forward Capital Works Program, supported by robust business cases to maximise funding opportunities	MoW	✓	✓	✓	✓
	3.2.4 Advocate for sustained funding to improve and maintain the Shire road network	MoW	✓	✓	✓	✓
	3.2.5 Strengthen Disability Access and Inclusion to ensure accessible and inclusive Council services, facilities, and spaces	DCEO & MoD	✓	✓	✓	✓
	3.2.6 Develop and implement a 10 year townsite footpath plan	MoW	✓			
3.3 Pursue and secure funding opportunities that support the delivery of strategic projects and community priorities across the Shire	3.3.1 Prepare Business Cases and funding applications for strategic projects that will benefit the community	CEO	✓	✓	✓	✓



PILLAR – ENVIRONMENT - NATURAL

OBJECTIVES	ACTIONS	LEAD	26/27	27/28	28/29	29/30
4.1 Protect and enhance the Shire's natural environment while promoting and managing sustainable tourism growth	4.1.1 Partner with relevant community groups to protect and enhance the Shire's natural environment through collaborative project delivery and integrated environmental management strategies	DCEO & MoW	✓	✓	✓	✓
	4.1.2 Promote the protection of the Shire's natural attractions while supporting sustainable tourism growth	CEO	✓	✓	✓	✓
	4.1.3 Progress coastal hazard risk management planning, including securing funding for the development of a Coastal Hazard Risk Management and Adaptation Plan (CHRMAP)	MoW & MoD	✓	✓	✓	✓
	4.1.4 Advocate for and support a coordinated multi-agency approach to fire mitigation, detection, control and response that protects the communities, economy, natural environment and tourism assets	DCEO	✓	✓	✓	✓
4.2 Plan and deliver sustainable water, stormwater and sewerage infrastructure across the Shire	4.2.1 Advocate for and support sustainable potable water supply solutions across the Shire, including opportunities for recycled water use	MoW	✓	✓	✓	✓
	4.2.2 Advocate for improvements to the Shire's sewerage infrastructure, including future deep sewer connectivity in Jerramungup	MoW	✓	✓	✓	✓
4.3 Deliver a sustainable and progressive approach to waste management	4.3.1 Review and improve waste management, transfer station operations and public amenities to meet the needs of the communities and peak tourism season	MoW	✓	✓	✓	✓



PILLAR – GOVERNANCE AND LEADERSHIP

OBJECTIVES	ACTIONS	LEAD	26/27	27/28	28/29	29/30
5.1. Work cohesively with the community to improve engagement and communication across the Shire	5.1.1 Develop and implement a Community Engagement Framework	CEO	✓			
	5.1.2 Enhance Council communication and community engagement to ensure regular, transparent information sharing on decisions, actions, and performance across the Shire	CEO	✓	✓	✓	✓
	5.1.3 Undertake a community satisfaction survey every two years	CEO		✓		✓
5.2. Deliver transparent, accountable and effective governance across the Shire	5.2.1 Support Councillor professional development to strengthen leadership, advocacy and governance across the Shire.	CEO	✓	✓	✓	✓
	5.2.2 Implement, monitor and report against the Integrated Planning and Reporting Framework to meet statutory obligations	CEO	✓	✓	✓	✓
5.3. Build a capable, responsive and efficient organisation that delivers quality services	5.3.1 Review and implement an updated Workforce Plan and organisational structure that supports the attraction, retention and development of staff to best serve the current and future needs of the Shire's communities.	CEO	✓	✓		
	5.3.2 Investigate the best option and budget for financial management systems for effective governance and administration of Council	DCEO	✓	✓	✓	
	5.3.3 Embrace digital technology solutions to improve the efficiency, accessibility and delivery of Council services across the Shire	DCEO	✓	✓	✓	✓

SHIRE PRIORITIES – SIGNIFICANT CAPITAL PROJECTS

MAJOR PROJECTS								
Project Name	Project Details	Council Funding				Other Funding	Total Cost	Status
		2026/27	2027/28	2028/29	2029/30			

SHIRE PRIORITIES – POTENTIAL PROJECTS

Subject to viability and funding

MAJOR PROJECTS								
Project Name	Project Details	Council Funding				Other Funding	Total Cost	Status
		2026/27	2027/28	2028/29	2029/30			
Bremer Bay Housing								
Bremer Bay Airstrip								
Bremer Bay Civic Centre								
Medical Centres								



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